

HEALTH STATUS UPDATE



● On track
 ● Delayed
 ● Some issues
 ○ Not started

		Initiatives	Status	Actions completed so far	Actions coming up
1	Communication	FlowerPower Team comms	●	CTO weekly updates	CTO bi-weekly implementation updates
		Organization wide comms on FlowerPower	●	Intranet, Newsletters, trophies	Intranet updates / videos / continue Newsletters
2	EHI Priority practices	1. Direction			
		VMV workshops	●	Completed	
		Validation of VMV with leaders	●	Done during Summit	15 Sep validation by global leadership/ individual sessions
		Communication of VMV company-wide	○	Not started	Planned for Q1 2021
		VMV refreshment and reinforcement	○	Not started	Embed VMV in performance reviews / Townhalls
	2. Result orientation	Workshop Ability to Execute – phase 1	●	Participants, dates identified	Invites to be sent out for 1, 5th, 8th, 12th and 15th Oct
		Train-the-trainer A2E	●	Not started	To be organized mid November
		A2E modules roll-out in the cadence	●	3 modules rolled out	4 more modules coming up in the next 2 months
		Follow-up A2E with online teasers/training	●	Not started	To be launched after the A2E training in Oct
	3. Operational mnngt	Define initiatives to address this priority	●	Deep dive required	Deep dive session end of Sep with RTS experts
	4. OHI assessment	Annual OHI survey	○	First round done	To repeat the survey annually and track progress
3	OHI actions	OHI actions for Health workstreams	●	Actions defined in Wave	Actions starting in October to be monitored monthly
		Guidelines Performance review on OHI actions	●	Guidelines drafted by HR team	Guidelines to be reviewed by EXCO by end of next week
4	Health Milestones	Change milestones status	●	Change milestones defined	Dashboard in Wave for overview across all WS